



Felicia Hogarth
Uniform Room Manager



Phone: 757-961-8210
Email: FHogarth@topguardinc.com

Responsibilities: As Uniform Room Manager, I keep our officers looking good in our uniforms, processing new hires, Ehub management, and name tag distribution.

Hobbies: Fishkeeping, Crafts, Horror Movies
Favorite Food: Pizza and Popcorn
Time with Top Guard: 2+ Years



Jason Pauley
Office Manager



Phone: 757-722-8210 ext. 201
Email: JPauley@topguardinc.com

Responsibilities: As the Office Manager, I deal with all the logistics of vehicles, phones, and supplies for the company offices and sites.

Hobbies: Riding motorcycles, watching football, finding family-owned restaurants, Subaru STIs'
Favorite team: Patriots
Time with Top Guard: 3+ Years



Chris Stuart, a former Thomas Nelson Community College Board of Trustees Member and Thomas Nelson Community College Foundation Board Member, joined current and past Board Members, along with staff and Faculty, in celebrating the school's Fiftieth Anniversary. Chris earned a Career Certificate in Acquisitions & Procurement from TNCC and Top Guard proudly supported a Criminal Justice scholarship for a decade and a half! Happy Birthday Thomas Nelson Community College!



Double Trouble!

Sominette Long, Richmond's Assistant Operations Manager, welcomed Jayden and Kayden into the world on April 7th. Mom and babies are doing great!





Top Guard wishes to acknowledge and thank these security professionals who have achieved the following levels of service since the last publication of employee longevity:

- | | | | | |
|---|--|---|--|--|
| Thurman Robinson Jr.
Penny Athey
Dennis Marshall
Tameika Fairley
Kshaun Johnson
Detra McLendon
David Wyche
Danielle Stewart
Danny Fennell | Ashley Williams
Brian Slomick
Jesse Wiggins
Rose Anderson
William Lightfoot
Felton Clark III
Calvin Peterson
Kevin Jaramillo
Louis Pienaar | Larry Johnson
Felecia Gilmore
Kenneth Shaw
Charlene Richardson
James Taylor
Jonathan Oakes
Carrie Gardner
Reginald Clark
Samuel Gutierrez | Leprince Hooper
Joseph Brooks
Bobby Thomas
Victoria Brown
Tevin Alston
Julianna McDonald
Bradley Stevens
Brandan Armstrong
Antwan Thomas | Tamya Bland
Ricardo Echavaria
Percy Wilson III
Clifton Evans
Crystal McFadden
Tyler Williams
Shirley Davis |
|---|--|---|--|--|

We want to hear from you!

Suggestions for improving the company are always valued. Please send suggestions to: suggestions@topguardinc.com



Do you want to be featured on our Facebook or Bulldog Blog? Do you have a something you want to share?

Contact Megan at mbailey@topguardinc.com

2016 OFFICERS OF THE MONTH

October Bartolo Cruz CITY OF NORFOLK	October David Skipper PENINSULA	October Tyler Williams SOUTHSIDE	October Dale Cold COMMERCIAL	October Manuel Calvillo-Ortega TCC
November Regina Powell CITY OF NORFOLK	November Mitchell Brown PENINSULA	November Isaac Blow SOUTHSIDE	November Laverne Butler COMMERCIAL	November Daniel Breslin TCC
December Jennifer McCaw CITY OF NORFOLK	December Breon Taylor PENINSULA	December Christopher Hill SOUTHSIDE	December Stephen Scarbrough COMMERCIAL	December Brittany Holloway TCC

OFFICERS OF THE 4th QUARTER

 Darla Green AAFES	 Kenneth Shaw Richmond	 Norman Baer JLab
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4th QUARTER SITE SUPERVISOR

 Reginald Gaffney Richmond



Darryl Wood
Kevin Johnson
David Plutto
Terence Dawson
Larney Shepherd III
Clinton Russell
Michael McMillian
John McHugh



Veda Williams

Kenneth Trent Sr.

Victor Wilson

Joseph Chatkovsky



THE BULLDOG BULLETIN

A Quarterly Publication for the Employees of Top Guard Security

Spring 2017



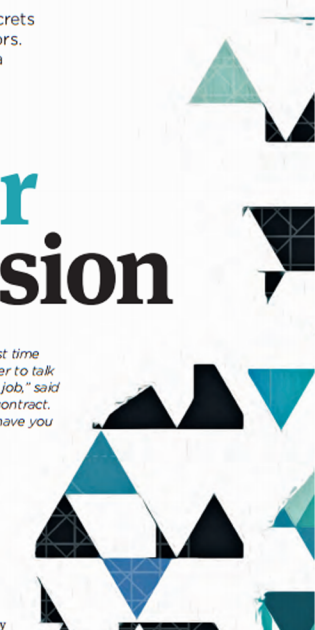
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MANAGEMENT BY CHRIS STUART

One of uniformed security's well-kept secrets is a shortage of training for site supervisors. Here's how one organization developed a successful program.

Superior Supervision

"In all of my years as a site supervisor, this is the first time that anyone has ever brought a group of us together to talk about the actual things we need to know to do the job." said the captain of the newly acquired private security contract. "Really? How interesting," I said. "And how long have you been in your supervisory role?" "Twelve years last month."

If you find the above conversation hard to believe, ask the next uniformed security supervisor that you encounter about his or her developmental supervisory training experiences. You may get a blank stare in return. Despite the absolutely critical role that site supervisors play on both contract and proprietary security teams, they frequently rise through the ranks as dependable employees. Rarely are they selected, groomed in advance, and developed through structured training. After 25 years of managing a family-owned regional security



Chris Stuart's article "Superior Supervision" was published in a recent issue of Security Management. The magazine is a monthly periodical of the American Society of Industrial Security, ASIS. Chris' article described Top Guard's L-3 supervisory training and its development as a key success component for supporting site supervisors.



A message from the President:



In many ways this issue feels like our ASIS bulletin, perhaps because at the local and national level Top Guard's involvement has greatly expanded. Please note our commitment to "Stop Abuse" and the other "Top Guard Gives Back" endeavors. Congratulations as always to the security professionals that find way to exceed expectations!

Sincerely, *Nicole Stuart*

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STAY IN CONTACT WITH US!



TOP GUARD'S WEBSITE



At the ASIS 2016 conference in Orlando, the keynote speaker was the U.S. Department of Homeland Security, Secretary Charles Johnson.



Top Guard's Vice President, Chris Stuart, presented at the Hampton Roads Chapter of ASIS. The presentation detailed the Council system of ASIS. Chris currently serves on the ASIS Leadership and Management Practices and Security Services Councils.



Chris Stuart, Vice President of Top Guard Security, produced the ASIS Leadership and Management Practices Tri-fold through his board service on the Council.

Mentoring

The valuable role of the ASIS Mentoring Leadership & Management Practices Council (LMC) is to provide a platform for the industry to share best practices and lessons learned. This is a chance to get ideas and insights from those who have been successful in their careers. The LMC is a unique opportunity to connect with industry leaders and gain valuable insights into their careers. The LMC is a unique opportunity to connect with industry leaders and gain valuable insights into their careers.

About ASIS International

ASIS International (ASIS) is the largest membership organization for security management professionals. ASIS is a global organization with over 100,000 members in over 100 countries. ASIS is a global organization with over 100,000 members in over 100 countries.

Leadership & Management Practices Council

Dedicated to providing ASIS members with relevant, measured and sustainable global security best practices.

Council Activities and Education

ASIS offers a variety of educational opportunities for its members, including seminars, webinars, and conferences. ASIS offers a variety of educational opportunities for its members, including seminars, webinars, and conferences.

Resources

ASIS offers a variety of resources for its members, including white papers, articles, and books. ASIS offers a variety of resources for its members, including white papers, articles, and books.

Security Business Practices Reference Guide

This guide provides a comprehensive overview of security business practices, including topics such as risk management, incident response, and business continuity. This guide provides a comprehensive overview of security business practices, including topics such as risk management, incident response, and business continuity.

Thoughts on Leadership

This article discusses the importance of leadership in the security industry and offers insights into how to become an effective leader. This article discusses the importance of leadership in the security industry and offers insights into how to become an effective leader.

Annual Convention

ASIS hosts an annual convention where members can network, learn, and enjoy a variety of activities. ASIS hosts an annual convention where members can network, learn, and enjoy a variety of activities.

Newsletters

ASIS offers a variety of newsletters to keep members up-to-date on the latest in the security industry. ASIS offers a variety of newsletters to keep members up-to-date on the latest in the security industry.

Contact Us

Leadership & Management Practices Council
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The Commonwealth of Virginia's Security of Homeland Security, Brian Moran, was a speaker at the ASIS Hampton Roads meeting, held on the TCC Portsmouth campus. Secretary Moran spoke at length about this breadth of his departments responsibilities.



Top Guard proudly sponsored the Ward's Corner first annual 10k Road Race.



Great job!

In late February, Officer Boyd competed with other SOs on site and achieved "excellence" in the Life Safety Course. The event was sent in-motion to encourage Security Officers being knowledgeable of safety practices at the property. She beat out her co-workers to win the event with a 98% accuracy rate. The friendly competition netted her a \$250 bonus in a recent paycheck.



20 Years

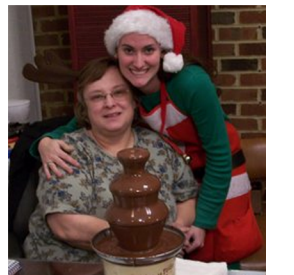
After 20 Years of service Emile Augustin retired and he and his wife moved to her homeland, the Philippines. Thank you for the decades of excellent service and best wishes to the Augustins!

Officer Wilson Honored



A customer at his site wrote to praise Security Officer Victor Wilson and his "pleasant and welcoming manner" for truly being a "great asset to your organization!"
Kudos Victor!

Thank You



One of the original Top Guard administration team members, Terri Misner, DCJS Compliance Coordinator, recently retired. Thank you for your 15 years of amazing work. Enjoy your retirement Terri!

Security Officer Victoria Brown witnessed a drug deal in progress near her site. Officer Brown used her security mindset and instincts to get a close up on the exchange using security cameras. Officer Brown's observation, actions, professionalism, and quick thinking is a great example of what a great Security Officer is made of and she received high praise from the site client!



Dee Pate, Staffing Specialist, assisted interested applicants at the City of Hampton's Job Fair, held at the Hampton Roads Convention Center.



HAMPTON VA



Fantastic Job!

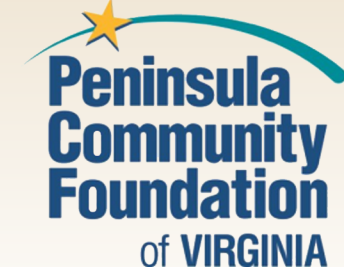
Captain Chris Curtis, less than 24 hours after starting at a new client's location, identified an access control breach and stopped the event, resulting in the removal of privileges for two employees.



Our steadfast initiative to give back to the community and all those we serve.

Peninsula Foundation Internship

Top Guard has proudly joined the "2017 Kellam, Weaver, Fagan & Mary Jane Hastee Internships" as a Community Partner through the Peninsula Community Foundation of Virginia. Internship concentrations are offered in Criminal Justice, Human Resources & Management.



Top Guard and Stop Abuse have partnered to ensure that the Spectrum Puppets maximize their Child Abuse Prevention message in our community.



Virginia Arts Festival

Top Guard was honored to be selected by the Virginia Arts Festival to provide security services for its events, to include the International Tattoo, which was founded in 1997, and is the largest show of its kind in the United States. The Tattoo features military bands, international music, pipes & drums, drill teams, dancers and choirs.

